



Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Dr. Suite 670 East Tower, Atlanta, Georgia 30334  
(404) 657-5957

Nathan Deal  
*Governor*

Amy M. Jacobs  
*Commissioner*

Revisions to the Rules and Regulations for Family Child Care Learning Homes require applicants to have orientation and training prior to submitting an application for a license as a family child care learning home. Bright from the Start will provide the orientation (FCCLC-LOM). For the training requirement, applicants must have two hours of training in each of the following five areas from state-approved sources for a total of 10 hours.

FAMILY CHILD CARE FIVE TRAINING AREAS	GEORGIA EARLY CARE AND EDUCATION PROFESSIONAL DEVELOPMENT COMPETENCIES
1. Early Learning Standards	ECE-1 Child Development ECE-2 Safety, Health and Nutrition ECE-3 Advance Physical and Intellectual Competence ECE-4 Positive Guidance ECE-6 Meeting Individual Children’s Needs SAC-1 School-Age Child Development SAC-2 Safety, Health and Nutrition SAC-3 Advance Physical and Intellectual Competence SAC-4 Positive Guidance SAC-6 Meeting Individual Children’s Needs
2. Communication	ECE-5 Working with Families ECE-6 Meeting Individual Children’s Needs SAC-5 Working with Families SAC-6 Meeting Individual Children’s Needs
3. Professional and Leadership Development	ADM-1 Program Management ADM-2 Effective Administrative Systems ADM-3 Marketing ADM-4 Personnel Management and Staff Development ADM-6 Legal Knowledge ADM-7 Community Relations ADM-9 Ongoing Professional Development
4. Business Management	ADM-1 Program Management ADM-5 Working with Families ADM-8 Financial Management ECE-6 Meeting Individual Children’s Needs
5. Advocacy for the Parents, Children and Staff in the Family Day Care Home	ECE-5 Working with Families SAC-5 Working with Families ECE-7 Professionalism SAC-7 Professionalism ADM-3 Marketing

If a training session is longer than two hours, the first two hours may be counted in one area and any remaining hours may be counted in another area where the same competencies are required. For example, Ms. Smith took a three hour training course in “Classroom Management – Preschoolers.” This training is approved to meet the competencies for Child Development and Effective Administrative Systems. This training could count for two hours in the area of Early Learning Standards and one hour in the area of professional and Leadership Development.

A training session may not be counted in more than one area unless it’s longer than two hours and meets the competency requirements for both areas.

#### TWO OPTIONS TO FIND TRAINING

1. Search all trainings: Go to the Georgia Early Care and Education Professional Development website at [www.training.dec.al.ga.gov](http://www.training.dec.al.ga.gov), click **Find a Training** and select the **General Search** option. The **Advanced Search** options will allow you to search by competency goal (i.e., ECE-1 Child Development) as well as training region, focus and level. Both the **Basic Search** and the **Advance Search** options will allow you to search by keyword, such as “Child Development”, “Program Management”, “Nutrition”, etc. Once you find a training that meets your needs, contact the trainer to find out when and where he/she will be offering the training.
2. Search the Training Calendar: Go to the Georgia Early Care and Education Professional Development System website at [www.training.dec.al.ga.gov](http://www.training.dec.al.ga.gov), click **Find Training** and select the **Training Calendar** option. The **Course Search** option will allow you to search by competency goal (i.e. ECE-1 Child Development) as well as date, training region, focus, and level.